

Certificate of Recognition This certificate recognizes that

THERMEX METAL TREATING LTD.

In keeping with the principles of Fartherships has

- developed and implemented an occupational health and safety program and,
- met the standard for *Partnerships* through an independent evaluation of their health and safety program.

Manufacturers' Health & Safety Association Certifying Partner

Certificate #20240229-5895

WCB Industry Code(s): 30407

Ian Hooper

Government of Alberta

Expiry Date: February 28, 2027

